

PREFACE

Populasi volume 30 issue 2 December 2022 consists of nine articles. The first article by Yosephine Carolina Nugraha discusses Indonesian International Students' Identity Post Mobility: How Mobility Affects International Students Beyond Education. According to the author, their experience abroad, not exactly the mobility act itself, is the one with more impact on their identity. Most expressed that their time abroad has changed their perspective and general world-view, such as they feel more like are global citizens or more concerned about environmental and human issues. In turn, even though their Indonesian root is still visible, sometimes they are also seen as akin to a stranger in their own home.

Furthermore, the second article from Viola D. Oceanio, wrote about Maternity Leave and Gender Equality: Comparative Studies of Indonesia, Malaysia, and Thailand. According to the author, that maternity leave in Indonesia, Malaysia, and Thailand complies with the recommendations of the International Labor Organization conventions 1952 and 2000. Women are barely in managerial positions due to their responsibility in the family matter. The discussion of maternity leave in Indonesia, Malaysia, and Thailand cases leads to a better understanding of the implementation of maternity leave in developing countries, for which there is currently a research gap.

The third article from Nizaruddin and M. Irsyad Ilham discusses the Effect of Sanitation on Stunting Prevalence in Indonesia. Berdasarkan penulis that the variables of sanitation, drinking water sources, and drinking water treatment before consumption affected stunting. Hence, to overcome the risk of stunting, the government has to accelerate the supply of basic sanitation, protect the good quality of drinking water sources, and promote awareness of boiling water before consumption.

The fourth article by Joko Prio Suseno et al tells about the Implementation of Guidance and Parenting in the Mental Preparation of Military Academy Cadet Leadership Level IV in Entering the Indonesian Army Organic Unit. According to the authors, youth leadership mentality is influenced by *Bimsuh* which is oriented towards achievement by developing creative and innovative thinking. Guidance and parenting with pressure, sanctions, and authoritarian approaches are not effective if they are not carried out in accordance with the achievement-oriented approach. Knowledge, skills, and experience while in the Military Academy as capital to adapt quickly in the Indonesian Army Organic Unit.

Next, the fifth article on Fertility Estimation Using the Own Children Method in South Sulawesi Province in 2021 written by Sri Nur Bayani Nur et al. This article explains that all districts/cities in South Sulawesi Province have TFR above the national level. When viewed by region, on average, districts/cities in the northern part have a higher TFR than districts/cities in the southern part of South Sulawesi Province. With the fertility rate obtained and its distribution, a guideline for the government to formulate appropriate plans and policies is expected as the outcome.

On the other hand, the sixth article by Rudi Dwi Yanto et al discusses the Influence of Military Teachers' Leadership on the Quality of Military Academy Cadets. The authors explain that cadets have good and satisfying values on attitude, behavior, knowledge, and abilities. The directive teaching method has the most dominant influence on the quality of cadets. The influence of supportive, participatory, and achievement-oriented methods must go through the directive method first.

Meanwhile, the seventh article written by Ridhwan Adhikersa et al discussed the Impact of Agile Organization and Leadership on Employee Experience with a case study at Jabar Digital Service. This study shows that the implementation of agile organization and agile leadership can be applied in government organizations that are in fact rigid about change which is also shown by the level of positive perception of expert employees on the employee experience in the Jabar Digital Service environment.

Next, the eighth article is about Mahathir Mohamad in Public Policy and Politics of Malaysia written by *Endi Haryono and Patrick Ziegenhain*. Mahathir, a charismatic leader in Malaysia during the 1980s and 1990s, has contributed an important role in the development and change of politics in Malaysia. The victory of the opposition coalition in the 2018 election would be hardly possible without him. His political comeback prior to the election made headlines in Malaysian media and raised high hopes for a more democratic Malaysia.

The last article or the ninth article by Yudho Setiarsono et al wrote about the Innovation of Utilization of Materials Research and Development Results in the Framework of Fulfilling the Defense Equipment of the Indonesian Army (Case Study of Battlefield Management System). According to the author, downstream policies play a role in realizing BMS products in the fulfillment of the defense equipment of the Indonesian Army. BMS is a modern defense equipment of the Indonesian Army, fulfilling aspects of complexity, technological progress, and speed. Although not yet fully realized due to the not-yet optimal triple helix policy, BMS products based on independence still face problems that there is still a conflict of interests, research funding, production costs, and indications of weak political will of the Indonesian Army to use domestic products.

Finally, hopefully, these articles can provide new knowledge and be useful for all readers. Thank you.

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