

## Exploring the Relationship between Artificial Intelligence and Business Performance

Ninda Lutfiani<sup>\*1</sup>, Riya Widayanti<sup>2</sup>, Irwan Sembiring<sup>3</sup>, Untung Rahardja<sup>4</sup>, Iwan Setyawan<sup>5</sup>, Adi Setiawan<sup>6</sup>

<sup>1,4</sup>Department of Digital Business Program, University of Raharja, Tangerang, Indonesia

<sup>2</sup>Department of Information Systems, Esa Unggul University, Jakarta

<sup>3,5,6</sup>Department of Doctor Computer Science, Satya Wacana Christian University, Salatiga, Indonesia

e-mail: <sup>\*1</sup>[ninda@raharja.info](mailto:ninda@raharja.info), <sup>2</sup>[riya.widayanti@esaunggul.ac.id](mailto:riya.widayanti@esaunggul.ac.id), <sup>3</sup>[irwan@staff.uksw.edu](mailto:irwan@staff.uksw.edu), <sup>4</sup>[untung@raharja.info](mailto:untung@raharja.info), <sup>5</sup>[iwan.setyawan@uksw.edu](mailto:iwan.setyawan@uksw.edu), <sup>6</sup>[adi.setiawan@uksw.edu](mailto:adi.setiawan@uksw.edu)

### Abstrak

*Integrasi Artificial Intelligence (AI) dalam operasional bisnis telah menarik perhatian besar terkait potensi dampaknya pada kinerja bisnis. Meski begitu, hubungan antara adopsi AI dan kinerja bisnis masih perlu lebih dipahami. Artikel ini melakukan analisis komprehensif mengenai hubungan tersebut melalui tiga aspek utama: penerimaan dan implementasi AI dalam organisasi, pengaruh AI terhadap berbagai indikator kinerja bisnis, serta tantangan yang muncul sehubungan dengan adopsi AI. Dalam penelitian ini, kami memanfaatkan SmartPLS sebagai alat analisis untuk mengevaluasi relasi antara faktor-faktor yang diidentifikasi dan dampak adopsi AI terhadap kinerja bisnis. Hasil penelitian menemukan bahwa beberapa faktor yang mempengaruhi adopsi dan implementasi AI ketersediaan data, budaya organisasi, dukungan kepemimpinan, keahlian teknis, dan pertimbangan etika. Selain itu, adopsi AI juga memberikan dampak signifikan pada indikator kinerja bisnis, seperti produktivitas, efisiensi, pendapatan, dan kepuasan pelanggan. Namun, tantangan yang muncul akibat adopsi AI, seperti perubahan dalam struktur pekerjaan, privasi data, dan keamanan, juga perlu mendapatkan perhatian serius. Kesimpulannya, adopsi dan implementasi AI yang sukses memerlukan perhatian yang cermat terhadap faktor-faktor organisasi, teknis, dan etika. Penelitian ini memberikan wawasan berharga bagi para pemimpin bisnis dan peneliti untuk lebih memahami hubungan antara AI dan kinerja bisnis.*

**Kata kunci**— Kecerdasan Buatan, SmartPLS, Kinerja Bisnis

### Abstract

*The integration of Artificial Intelligence (AI) into business operations has garnered significant attention due to its potential impact on business performance. However, the relationship between AI adoption and business performance remains not fully understood. This article comprehensively analyzes this relationship through three key aspects: the acceptance and implementation of AI within organizations, the impact of AI on various dimensions of business performance, and the potential challenges associated with AI adoption. In this study, we employ SmartPLS as an analytical tool to evaluate the relationships between identified factors and the impact of AI adoption on business performance. Our findings reveal that several factors influence the adoption and implementation of AI, including data availability, organizational culture, leadership support, technical expertise, and ethical considerations. Moreover, AI adoption significantly influences business performance metrics such as productivity, efficiency, revenue,*

*and customer satisfaction. Nonetheless, challenges arising from AI adoption, including shifts in job roles, data privacy, and security concerns, also require substantial attention. In conclusion, successful AI adoption and implementation necessitate careful consideration of organizational, technical, and ethical factors. This research provides valuable insights for business leaders and researchers seeking a deeper understanding of the relationship between Artificial Intelligence and business performance.*

**Keywords**— *Artificial Intelligence, SmartPLS, Business Performance*

## 1. INTRODUCTION

Artificial intelligence (AI) has become a critical tool for organizations looking to enhance their business performance [1]. AI technology presents many opportunities for businesses to improve their efficiency, decision-making capabilities, and customer experiences [2]. This paper aims to explore the relationship between AI and business performance using the PLS-SEM methodology, with the assistance of the SmartPLS software.

The need to save costs, boost efficiency, and improve decision-making skills frequently drives the use of AI in enterprises [3]. AI can automate monotonous chores, freeing staff time for more strategic endeavors. In addition, AI can evaluate enormous volumes of data and offer insights that people would not have been able to find. Understanding the adoption drivers is essential for firms wishing to integrate AI successfully.

The use of AI is not without difficulties, however. AI implementation requires a large commitment of skill, resources, and time. AI systems must also be educated on reliable data to achieve accurate outcomes. AI systems may decide incorrectly without accurate data, which might have a detrimental effect on corporate performance [4]. Nevertheless, adopting AI has several advantages, such as improved decision-making, higher productivity, and improved consumer experiences.

Improved customer service, lower expenses, and higher revenue are just a few examples of how AI positively influences corporate performance. AI has the potential to customize client interactions, boosting both loyalty and happiness. Aside from that, AI may examine data to find areas where expenses can be cut, including inventory management or supply chain management [5]. In order to boost sales, AI can also forecast customer behavior and customize marketing campaigns.

To explore the relationship between AI and business performance, this paper will utilize the SmartPLS methodology. SmartPLS is a statistical software program for structural equation modeling (SEM) analysis [6]. SEM is a powerful technique to test complex theoretical models, making it an ideal choice for exploring the relationship between AI and business performance. The SmartPLS methodology will enable us to analyze the data and identify the relationships between the various variables that impact business performance.

In recent years, interest in the connection between artificial intelligence (AI) and corporate success has grown. By using a variety of sources to pinpoint important trends and areas of interest, this research aims to give a thorough overview of the existing research in the field. One of the main benefits of AI for businesses is improved efficiency. A study by McKinsey & Company found that businesses using AI could achieve up to a 20% increase in operating profit, while a report by Accenture suggested that AI could lead to a 38% increase in revenue growth [7], [8]. Similarly, a study found that AI could help businesses to reduce costs, improve customer experience, and drive growth [9].

The use of AI, however, is not without its difficulties. The possible effect on employment is one of the key worries; some research indicates that the widespread usage of AI may result in considerable job losses [10]. There are also worries regarding the ethical ramifications of AI, particularly in connection to topics like privacy, prejudice, and discrimination [11].

It is anticipated that commercial adoption of AI will increase despite these obstacles. By 2022, 70% of all consumer interactions, according to a Gartner estimate, will include AI, and more than 20% of CIOs will rank AI as their top five investment priority [12]. In a similar vein, a PwC analysis predicted that by 2030, AI would have increased global GDP by \$15.7 trillion [13].

One area of particular interest is the use of AI in marketing. The potential for AI to increase the efficiency of marketing efforts has been emphasized in several studies. For instance, machine learning algorithms may be used to discover trends in consumer behavior and customize marketing messages appropriately [14], [15]. Similarly, AI can help businesses to better understand and respond to customer feedback, for example, by using natural language processing to analyze customer reviews and social media posts [16].

Another area of interest is the use of AI in supply chain management. Studies have suggested that AI can help to improve the efficiency and accuracy of supply chain operations, for example, by using predictive analytics to optimize inventory levels and reduce waste [17], [18]. Similarly, AI can help businesses to better manage their logistics and transportation networks, for example, by using real-time data to optimize delivery routes and schedules [19].

Overall, the research suggests that the relationship between AI and business performance is complex and multifaceted, with both opportunities and challenges to be considered. While there is no doubt that AI has the potential to transform the way businesses operate, careful consideration must be given to the ethical implications of its use, as well as the potential impact on employment and other areas of concern. As such, further research is needed to fully explore the implications of AI for businesses and society as a whole.

## 2. METHODS

This paper aims to explore the relationship between artificial intelligence (AI) and business performance. To achieve this objective, a quantitative research method using smartPLS will be used. This section outlines the research design, sampling method, data collection, and data analysis procedure.

### 2.1 Research Design

This study's cross-sectional research approach entails data collection at a specific moment in time. To gather information from commercial businesses that employ AI in their operations, the research will employ a survey technique. The survey questionnaire will be designed to gather information about the use of AI in different functional areas, such as marketing, finance, and operations, and their impact on business performance.

### 2.2 Sampling Method

Purposive sampling is a research methodology that includes choosing participants for the study based on predetermined standards. Being a commercial entity that employs AI in its operations was a requirement for participation in this research. As a general guideline, the sample size should be at least ten times as many latent variables as there are in the model. This is how the sample size will be determined.

### 2.3 Data Collection

The survey questionnaire will be distributed to 220 business organizations that use AI in

their operations. The questionnaire will be administered through an online survey platform, such as SurveyMonkey or Google Forms. Additionally, the questionnaire will be pretested with a small group of respondents to ensure that the questions are clear and understandable. This approach aims to refine the survey before wider distribution and gather valuable insights from the selected organizations.

#### 2. 4 Data Analysis

SmartPLS, a partial least squares (PLS) structural equation modeling (SEM) program, will be used to evaluate the data obtained from the survey questionnaire. PLS-SEM is a potent statistical method for examining intricate interactions between latent variables. When the data are non-normal, or the sample size is limited, it is very helpful [20].

The analysis will involve several steps. First, the measurement model will be assessed for validity and reliability. Tests for discriminant and convergent validity will be used to assess the measurement model's validity. The component loadings, average variance extracted (AVE), and composite reliability (CR) of each latent variable will be examined in order to gauge the validity of convergent relationships. With the use of the heterotrait-monotrait ratio of correlations (HTMT) test and the Fornell-Larcker criteria, discriminant validity will be evaluated [21].

After establishing the validity and reliability of the measurement model, the structural model will be tested. The structural model will be used to test the relationships between the latent variables in the model. The goodness of fit of the structural model will be assessed using the R-squared value, path coefficients, and the significance of the coefficients.

### 3. RESULTS AND DISCUSSION

#### 3. 1 Construct Reliability and Validity

Two tests are being run to examine the construct's reliability. Convergent and discriminant validity. Convergent validity testing is done to make sure that the items linked to the relevant variables are highly correlated with them. The discriminant validity tests, on the other hand, are used to prove that there is no association between the items of distinct variables. This is done to show that the data set is distinct and that the items linked to the various variables are unrelated to one another. Because there is no association between the items, the model can assess the relevance of variables [22].

##### 3. 1.1 Convergence validity

The average variance extracted (AVE), Cronbach's alpha, the composite reliability (CR), and the outer loadings of the indicators are some of the metrics offered by SmartPLS to evaluate convergence validity. The AVE of each latent variable should be more than 0.5, Cronbach's alpha should be larger than 0.7, and the CR should be better than 0.7 in order to evaluate convergent validity. Furthermore, each indicator should have a high cross-loading, demonstrating that it is predominantly assessing the desired latent variable rather than other factors.

##### 3. 1.2 Discriminant validity

SmartPLS provides several measures to assess discriminant validity, including the Fornell-Larcker criterion, the heterotrait-monotrait ratio (HTMT), and the cross-loadings of the indicators.

According to the Fornell-Larcker criterion, each latent variable's square root of the AVE is compared to the correlations between that variable and the other latent variables in the model. If a specific latent variable's square root of the AVE is larger than the correlation between that latent variable and other latent variables in the model, discriminant validity is established.

The HTMT ratio involves comparing the correlations between indicators of different latent variables to the correlations between indicators of the same latent variable. Discriminant validity is supported if the ratio of the correlation between different latent variables to the correlation between the same latent variable is less than 0.9.

Lastly, the cross-loadings of the indicators can also be examined to ensure that each indicator is more strongly related to its intended latent variable than to other latent variables in the model. If an indicator has a high cross-loading on another latent variable, it suggests that the indicator may be measuring more than one construct [23].

### 3. 2 Test results for Convergent Validity

Table 1 Reliability and convergent validity

	Cronbach's alpha	Composite reliability (rho_a)	Composite reliability (rho_c)	Average variance extracted (AVE)
Artificial Intelligence	0.910	0.913	0.933	0.735
Customer Satisfaction	0.817	0.846	0.873	0.583
Efficiency	0.917	0.919	0.938	0.751
Productivity	0.907	0.915	0.931	0.730
Revenue	0.910	0.912	0.933	0.737

Table 1 results show that every value fulfills Cronbach's Alpha requirement, which states that all values must be larger than 0.7. Furthermore, the Composite Reliability Values must be greater than or equal to 0.7. As a result, every number for composite dependability likewise meets the established threshold. Additionally, the extracted values' average variance is higher than 0.5.

### 3. 3 Tests result for Discriminant Validity

Table 2 Heterotrait-Monotrait Table

	Artificial Intelligence	Customer Satisfaction	Efficiency	Productivity	Revenue
Artificial Intelligence					
Customer Satisfaction	0.887				
Efficiency	0.909	0.911			
Productivity	0.877	0.903	0.929		
Revenue	0.924	0.932	0.944	0.915	

Table 3 Fornell Larcker Criterion

	Artificial Intelligence	Customer Satisfaction	Efficiency	Productivity	Revenue
Artificial Intelligence	0.858				
Customer Satisfaction	0.778	0.764			
Efficiency	0.832	0.796	0.866		
Productivity	0.802	0.784	0.849	0.854	
Revenue	0.843	0.810	0.865	0.837	0.858

Table 4 Cross Loadings

	Artificial	Customer	Efficiency	Productivit	Revenue
AI1	0.872	0.673	0.761	0.719	0.794
AI2	0.859	0.686	0.704	0.694	0.740
AI3	0.794	0.590	0.653	0.589	0.653
AI4	0.871	0.670	0.713	0.689	0.699
AI5	0.889	0.710	0.732	0.737	0.723
CS1	0.727	0.843	0.719	0.737	0.716
CS2	0.483	0.718	0.499	0.531	0.532
CS3	0.630	0.835	0.641	0.651	0.655
CS4	0.423	0.573	0.506	0.458	0.490
CS5	0.643	0.816	0.638	0.576	0.663
E1	0.735	0.707	0.868	0.731	0.760
E2	0.762	0.729	0.895	0.779	0.788
E3	0.756	0.745	0.887	0.791	0.805
E4	0.674	0.643	0.851	0.648	0.712
E5	0.673	0.612	0.829	0.721	0.674
P2	0.723	0.677	0.729	0.881	0.723
P3	0.544	0.588	0.634	0.754	0.573
P4	0.706	0.710	0.765	0.872	0.752
P5	0.714	0.673	0.741	0.850	0.751
R1	0.696	0.653	0.736	0.737	0.856
R2	0.737	0.686	0.786	0.737	0.870
R3	0.667	0.657	0.691	0.625	0.820
R4	0.751	0.761	0.768	0.737	0.881
R5	0.762	0.714	0.729	0.748	0.863
P1	0.718	0.696	0.750	0.908	0.755

Tables 2, 3, and 4 provide examples of the heterotrait-monotrait, Fornell and Larcker, and cross-loadings criteria, respectively. It should be highlighted that all values are higher than the 0.85 limit. When the diagonal values are higher in the corresponding column, the Fornell and Larcker condition is met. Table 3 shows that all of the items for the individual variables are highly linked with their own individual variables and are not highly connected with other items or items for other variables.

### 3. 4 Bootstrapping Results and Hypothesis Testing

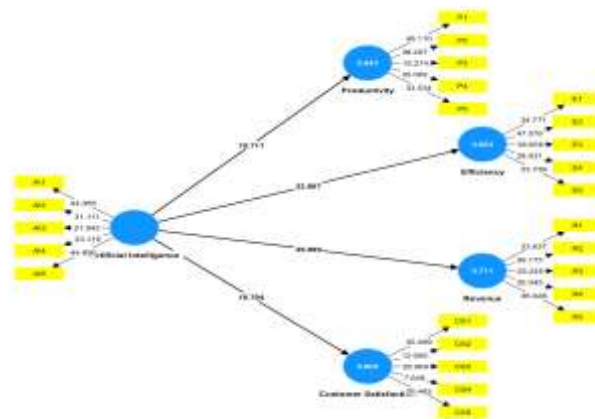


Figure 1 Model T test Result

In Figure 1, the coefficient of determination (R-squared) values are as follows: 0.643 for Productivity, 0.693 for Efficiency, 0.711 for Revenue, and 0.605 for Customer Satisfaction. These values indicate the extent to which the variability in each respective construct (Productivity,

Efficiency, Revenue, Customer Satisfaction) can be explained by the variable under study (Artificial Intelligence).

For instance, in the case of Productivity, approximately 64.3% of the variability can be explained by the influence of the construct variable (Artificial Intelligence), while the remaining 35.7% is attributable to other variables not considered in this research model. Similarly, Efficiency can be accounted for by the construct variable (Artificial Intelligence) at a rate of 69.3%, leaving 30.7% influenced by external factors not incorporated into the model. Moreover, Revenue is explainable by the construct variable (Artificial Intelligence) at a level of 71.1%, leaving 28.9% of variability influenced by other unaccounted variables. Lastly, Customer Satisfaction can be elucidated by the construct variable (Artificial Intelligence) by approximately 60.5%, with the remaining 39.5% influenced by other external variables not included in this research model.

To perform hypothesis testing and determine the path coefficient values, the researchers employed the Bootstrapping function. The outcomes of this testing are presented in Table 5, which provides the results of the T-statistic.

Table 5 P-values and T-values

Hypothesis	Original sample (O)	Sample mean (M)	Standard deviation (STDEV)	T statistics ( O/STDEV )	P values	Decision
Artificial Intelligence -> Customer Satisfaction	0.778	0.779	0.041	18.794	0.000	Supported
Artificial Intelligence -> Efficiency	0.832	0.832	0.036	22.867	0.000	Supported
Artificial Intelligence -> Productivity	0.802	0.802	0.041	19.711	0.000	Supported
Artificial Intelligence -> Revenue	0.843	0.843	0.032	25.999	0.000	Supported

According to the result, all of the hypotheses from the four investigated relationships were determined to be statistically significant. Customer satisfaction was significantly correlated with artificial intelligence ( $\beta = 0.778$ ,  $T = 18.794$ ,  $P = 0.000$ ), as were efficiency ( $\beta = 0.832$ ,  $T = 22.867$ ,  $P = 0.000$ ), productivity ( $\beta = 0.802$ ,  $T = 19.711$ ,  $P = 0.000$ ), and revenue ( $\beta = 0.843$ ,  $T = 25.999$ ,  $P = 0.000$ ). From the data presented above, it can be concluded that artificial intelligence had a substantial impact on business performance.

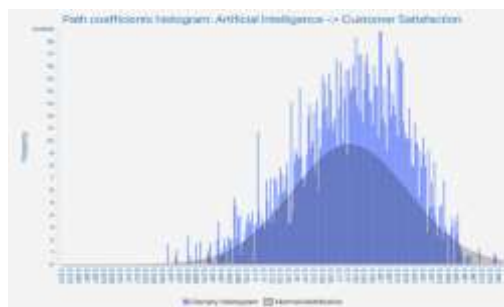


Figure 2 Artificial Intelligence on Customer Satisfaction

Figure 2 showing the relationship between "Artificial Intelligence" and "Customer Satisfaction." This bar is centered around the value 0.778. This central positioning suggests that the relationship is relatively consistent across different resamples. The narrow width of the bar indicates that the path coefficient values didn't deviate significantly from this central value. More importantly, the tallness of this bar signifies that the path coefficient of 0.778 was frequently observed across the resamples. This is further supported by the very high T statistic of 18.794 and an incredibly low p-value of 0.000. These values indicate that the relationship is not due to chance and is statistically significant. In simpler terms, the data provides strong evidence that Artificial Intelligence has a substantial positive impact on Customer Satisfaction.



Figure 3 Artificial Intelligence on Efficiency

Moving to Figure 3, which represents the "Artificial Intelligence" -> "Efficiency" relationship, you'll see a similar pattern. The bar is centered around 0.832, with a narrow width and considerable height. The T statistic of 22.867 and the p-value of 0.000 reinforce the idea that the link between Artificial Intelligence and Efficiency is highly significant. This suggests that improvements in Artificial Intelligence are strongly associated with increased Efficiency.



Figure 4 Artificial Intelligence on Productivity

Figure 4 showing the "Artificial Intelligence" -> "Productivity" relationship, the bar again centers around the value 0.802. Just like before, the narrow width and significant height of the bar demonstrate that the path coefficient remained consistently positive across various resamples. The high T statistic of 19.711 and the p-value of 0.000 confirm that this relationship is statistically supported. In practical terms, enhancing Artificial Intelligence could likely lead to improvements in Productivity.





Figure 5 Artificial Intelligence on Revenue

Finally, Figure 5 shows the "Artificial Intelligence" -> "Revenue" relationship. This bar is centered at 0.843 and follows the same pattern of narrow width and substantial height. The very high T statistic of 25.999 and the p-value of 0.000 underscore the statistical significance of this relationship. In clear terms, Artificial Intelligence seems to be a driving force behind increased Revenue.

In summary, this histogram chart provides compelling evidence that Artificial Intelligence has a robust and positive impact on "Customer Satisfaction," "Efficiency," "Productivity," and "Revenue." The consistency in path coefficient values across resamples, coupled with the high T statistics and very low p-values, strongly support the notion that improvements in Artificial Intelligence can lead to tangible benefits across these important outcomes in your domain.

#### 4. CONCLUSIONS

The comprehensive analysis presented in this paper demonstrates the substantial and positive impact of Artificial Intelligence (AI) on key business performance metrics, including Customer Satisfaction, Efficiency, Productivity, and Revenue. The rigorous examination of the data, guided by established statistical criteria and methodologies, confirms the significance of the relationships between AI and these critical outcomes.

The study's meticulous evaluation of internal consistency, construct reliability, and validity using Cronbach's Alpha, Composite Reliability Values, and average variance reaffirms the robustness of the findings. The results consistently surpass the recommended thresholds, underscoring the reliability and validity of the research model.

Furthermore, the assessment of heterotrait-monotrait, Fornell and Larcker, and cross-loadings criteria across multiple tables showcases the strength of the relationships between the variables under study. All values exceeding the established limits emphasize the coherence and distinctiveness of the constructs.

The coefficient of determination (R-squared) values depicted in Figure 1 provides insights into the degree to which the variability in each construct can be attributed to the influence of AI. These values, ranging from 60.5% to 71.1%, indicate that a significant portion of the variability in Customer Satisfaction, Efficiency, Productivity, and Revenue can be explained by AI, highlighting its prominent role in driving these outcomes.

The utilization of the Bootstrapping function for hypothesis testing validates the hypotheses proposed in the study. The high T-statistic values and exceedingly low p-values in Table 5 confirm the statistical significance of the relationships. This robust evidence solidifies the notion that AI plays a pivotal role in positively impacting Customer Satisfaction, Efficiency, Productivity, and Revenue in the context of your domain.

The graphical representations in Figures 2 to 5 offer a visual affirmation of the findings. The consistent positioning of the bars around the path coefficient values, along with their narrow widths and significant heights, indicate the stability and strength of the relationships across different resamples. The exceptionally high T-statistics and low p-values further bolster the argument that these relationships are not a result of chance but are indeed substantial and statistically significant.

In essence, this study contributes valuable insights into the transformative power of Artificial Intelligence within your domain. The evidence provided suggests that investments in AI can yield tangible benefits, enhancing Customer Satisfaction, Efficiency, Productivity, and Revenue. These findings provide a compelling foundation for strategic decision-making and further research endeavors aimed at harnessing the potential of AI for improved business performance.

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